

## Canadian Board Diversity Council 2011

### ROB250 Top Quartile Leaders

**Legend**

W= Women

VM= Visible Minorities

A= Aborigines

CBDC Rank	ROB	Company	# of Board members	# of Women	# of V. Minorities	# of Aborigines	# of W & VM	# OF W & A	Board Chair	% of Board Diversity
1	29	Husky Energy Inc.	14	2	8	0	2	0	1	79.59%
2	120	InnVest REIT	6	0	3	0	0	0	1	66.67%
2	178	Silvercorp Metals Inc.	6	0	3	0	0	0	1	66.67%
2	56	Spectra Energy Transmission	3	1	1	0	0	0	0	66.67%
2	95	Union Gas	3	1	0	0	0	0	1	66.67%
6	131	Corus Entertainment	11	6	0	0	0	0	1	63.64%
7	188	Cineplex Inc.	9	2	2	0	2	0	1	58.02%
8	13	Teck Resources Ltd.	14	2	4	0	0	0	0	42.86%
9	2	TD Bank Group	17	6	1	0	0	0	0	41.18%
10	47	Shoppers Drug Mart	10	4	0	0	0	0	0	40.00%
11	12	Potash Corp. of Saskatchewan	13	3	1	1	1	0	0	39.05%
12	106	Jean Coutu Group (PJC)	13	5	0	0	0	0	0	38.46%
12	134	Laurentian Bank of Canada	13	5	0	0	0	0	0	38.46%
12	193	Torstar Corporation	13	4	1	0	0	0	0	38.46%
15	89	Quebecor Inc.	8	2	0	0	0	0	1	37.50%
16	3	Bank of Nova Scotia	14	5	0	0	0	0	0	35.71%
17	68	Centerra Gold Inc.	12	1	3	0	0	0	0	33.33%
17	100	Emera Inc.	12	4	0	0	0	0	0	33.33%
17	243	Indigo Books & Music	12	3	0	0	0	0	1	33.33%
17	158	Open Text Corp.	9	3	0	0	0	0	0	33.33%
17	149	Shawcor Ltd.	12	3	0	0	0	0	1	33.33%
17	99	TMX Group Inc.	12	3	1	0	0	0	0	33.33%
23	1	Royal Bank of Canada	16	5	0	0	0	0	0	31.25%
24	50	HSBC Bank Canada	10	3	0	0	0	0	0	30.00%
25	138	Canadian General Investments	7	1	0	0	0	0	1	28.57%
25	10	Imperial Oil Limited	7	2	0	0	0	0	0	28.57%
27	92	TransAlta Corp.	11	2	1	0	0	1	0	28.10%
28	20	EnCana Corp.	11	3	0	0	0	0	0	27.27%
28	59	Intact Financial	11	3	0	0	0	0	0	27.27%

28	154	Manitoba Telecom Services	11	3	0	0	0	0	0	27.27%
31	31	National Bank of Canada	15	4	0	0	0	0	0	26.67%
31	110	Transcontinental Inc.	15	4	0	0	0	0	0	26.67%
33	7	Bank of Montreal	16	4	0	0	0	0	0	25.00%
33	109	Baytex Energy	8	0	1	0	0	0	1	25.00%
33	58	Canadian Utilities	12	3	0	0	0	0	0	25.00%
33	174	Capstone Mining Corp.	8	1	1	0	0	0	0	25.00%
33	8	CIBC	16	4	0	0	0	0	0	25.00%
33	82	CU Inc.	12	3	0	0	0	0	0	25.00%
33	105	Home Capital Group Inc.	8	2	0	0	0	0	0	25.00%
33	118	Sears Canada	8	2	0	0	0	0	0	25.00%
33	57	SNC-Lavalin Group	12	3	0	0	0	0	0	25.00%
42	44	Canadian Pacific Railway Ltd.	13	3	0	0	0	0	0	23.08%
42	55	George Weston Limited	13	3	0	0	0	0	0	23.08%
42	4	Suncor Energy	13	2	0	1	0	0	0	23.08%
45	87	Just Energy Group	9	1	0	0	0	0	1	22.22%
45	74	RioCan REIT	9	2	0	0	0	0	0	22.22%
45	21	Rogers Communications	18	4	0	0	0	0	0	22.22%
45	179	Russel Metals Inc.	9	2	0	0	0	0	0	22.22%
45	157	Stantec Inc.	9	2	0	0	0	0	0	22.22%
45	247	Stella-Jones Inc.	9	2	0	0	0	0	0	22.22%
51	168	Co-operators General Insurance	23	5	0	0	0	0	0	21.74%
52	103	Astral Media Inc.	14	3	0	0	0	0	0	21.43%
52	40	Bombardier Inc.	14	2	1	0	0	0	0	21.43%
52	84	Industrial Alliance Insurance and Financial Services Inc.	14	3	0	0	0	0	0	21.43%
55	176	Boardwalk REIT	5	0	1	0	0	0	0	20.00%
55	230	TVA Group Inc.	10	2	0	0	0	0	0	20.00%